



Supported Internships



**IEMA**

*Find your future...*

### Programme Overview

The Supported Internship programme delivered at EMA is structured around three days per week and provides a varied and accessible pathway for students to gain valuable workplace experience and essential skills. It is 60% work, with initially all learning on-site for the three days. This can then change across the week from October half-term to start one day of work, building to two in January and then all three by Easter. From Easter, education will happen within the workplace, with a blend of methods such as e-learning, mock interviews, and application form completion.

- **NOCN Skills for Employment, Training and Personal Development**
- **English & maths** • **Vocational courses (where suited)**

### NOCN Skills for Employment, Training and Personal Development

The Skills for Employment, Training, and Personal Development course is designed with a blend of mandatory and optional units, carefully selected to meet the needs of both employers and students. These units are identified in alignment with employer requirements and the outcomes outlined in students' EHCPs, ensuring a curriculum that is both relevant and tailored to individual goals.

This approach helps students develop the specific skills and knowledge needed to succeed in their chosen pathways while addressing their personal and professional development needs. Functional skills will continue to be integrated into the timetable, prioritising the delivery of essential skills for the students' benefit. These sessions will be either standalone sessions or seamlessly embed functional skills into vocational learning and the Preparation for Adulthood programme.

### English & Maths

These units are part of the Skills for Employment, Training and Personal Development NOCN qualification, with a focus on core Maths and English and how it is used in the workplace, such as time management, money handling, communication, and writing.

Our vocational sessions integrate functional skills into the curriculum, ensuring that essential English and Maths skills are both identified and honed through hands on, practical learning experiences.

## EMA - Supported Internships

### Vocational Courses

Where suitable, students participate in vocational courses aligned with their interests and career aspirations. These courses provide students with hands on training and industry specific knowledge, preparing them for real-world employment opportunities. The vocational courses available are:

- Hospitality
- Land Based & Horticulture
- Animal Care

### Careers Programme



#### Your journey starts here!

- Referral and assessment
- Aspirations and outcomes
- EHCP outcomes mapped into curriculum



#### Year 1



- Baselines of skills
- Supported Internship programme and work experience
- Next steps plan established
- Termly individualised and adaptive job roles
- Independent and impartial careers guidance
- Transition Annual Review
- Review next steps plan
- Transition plan formalised
- Planned visits to employers
- Secure destination and graduate EMA



**To discuss supported internships with us, arrange a tour, taster session, or just an informal chat, please do get in touch. We would love to hear from you.**

## Supported Internship Partners

Supported Internships are a practical way to develop your skills at our college and with our external employment partners, tailored for those who need extra support to start a job.

We're collaborating with established employers who will be providing a workplace opportunity for young people to utilise existing skills and develop new ones as they explore their career path and equip themselves for work once they graduate.

These Supported Internships come with a dedicated job coach to help the young person with training, and get them ready for work, and aim to find the right work for you, and your career aspirations.



**Find your future**  
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